

COLLABORATIVE Practice Tips

A monthly bulletin from the CP Cal Practice Excellence Committee

The Practice Excellence Committee is pleased to offer tips to help you increase your Collaborative cases and achieve *practice excellence*.



Please send us your comments and questions! Email us at info@cpcal.com

[Click Here for Tips from Previous Months](#)

Developing a Healthy Practice Group

Tip #1

Provide Learning and Team Training Opportunities

- Hold routine case conferences and monthly training meetings to establish a think tank and consistency of methods and practices;
- Encourage members to go to CP Cal conferences together;
- Attend workshops as a group or partial group and share information gained with the larger membership;
- Read a book together and hold discussion group meetings to share ideas.

Tip #2

Provide Social and Networking Opportunities

- Get together to enjoy each other's company and have time for networking;
- Have a summer picnic or Holiday party and encourage members to bring significant others;
- Welcome new members and orient them to the practice group meetings.

Tip #3

Encourage all members to educate the public regarding Collaborative Practice

- Present information for colleagues at association meetings;

- Present Divorce Options and/or Trust and Estates Options in your area;
- Take a colleague to coffee or lunch to talk about your experiences in Collaborative cases;
- Invite colleagues to trainings, conferences, practice group meetings and to attend Divorce Options and/or Trust and Estates Options.
- Speak at local Graduate and Law schools regarding Collaborative Practice models and how it compares to Mediation or Court processes.

Tip #4

Develop a Mentoring Program (Mentoring Documents are in the CP Cal Toolbox on our website)

- Engage new members by inviting them to meet regularly with a mentor;
- Provide new members opportunities to observe a case;
- Consider shadowing a case pro bono;
- Arrange group meetings for mentors and mentees to learn and train together.

Tip #5

Encourage all members to participate in Practice Group Committees

- Present information regarding each committee's annual progress and the next year's goals;
- Have current committee members talk with other members to engage their interest in your committee;
- Orient new committee members to the tasks and vision of that committee;
- Ask for help with tasks and make sharing the tasks the goal;
- Follow brainstorming guidelines so all ideas are welcomed.

Tip #6

Practice Good Governance of your Non-Profit

- Develop governing rules and policies for your organization;
- Attend seminars as a group or partial group to learn more about the governance of a non-profit, how to maintain a healthy board, and how to engage volunteers;
- Consult with an attorney that specializes in non-profit governance for additional information and advice;
- Engage members to become chairs of committees and to sit on the board to bring new ideas and energy to the board;
- Prevent volunteer burn out by asking for rotation of responsibilities from all members;

- Use Collaborative practices of alternative dispute resolution in teams and at board meetings - Walk the walk and talk the talk.

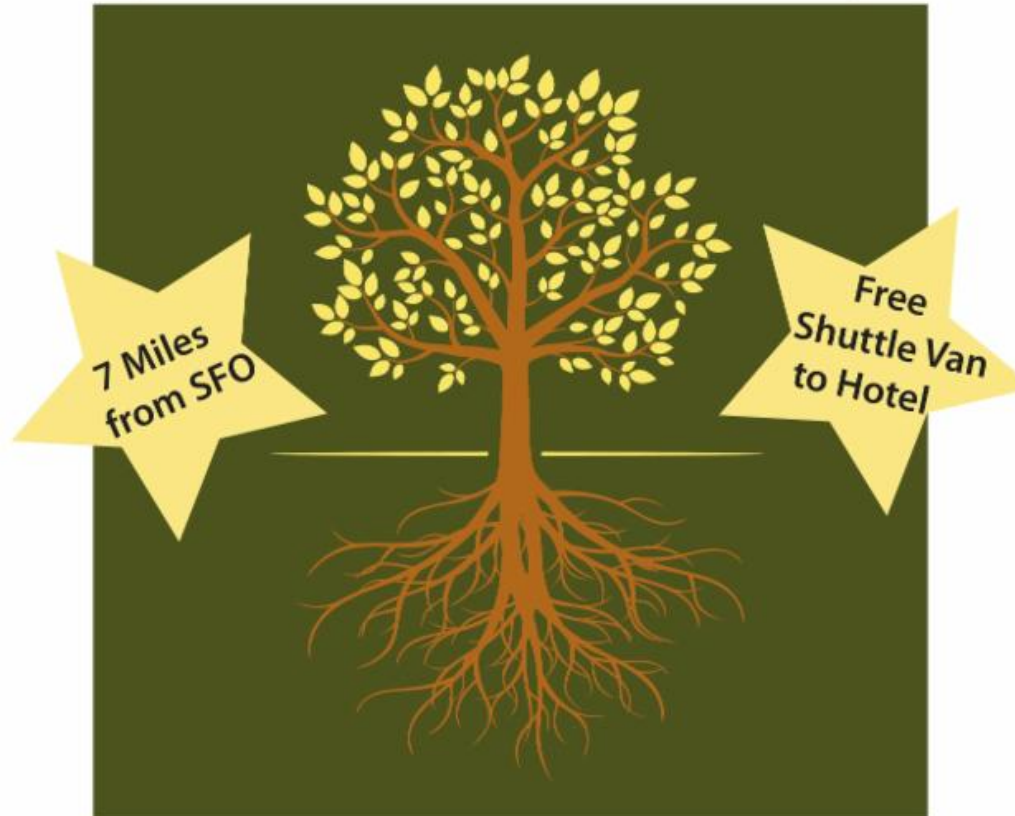
The Practice Excellence Committee wishes all in the Collaborative Community, and the families we work with, peace throughout the holidays and the New Year.

SAVE THE DATE!

CP Cal Conference XIII

The Roots and Branches of Collaborative Practice

April 27- 29, 2018, San Mateo Marriott, San Francisco Airport



Join CP Cal at its 13th Annual Conference for an engaging weekend with Pre-Conference Institutes, Workshops, Fascinating Plenary Speakers, and Networking with the CP Cal Community!

Be sure to visit our website <http://www.cpcal.org> in January 2018 for more information and registration

For more information please contact Erin Keller at erin@cpcal.com or 415-399-8393



Join the Conversation #cpcal



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